



**Government of Zimbabwe**

## **United Nations Development Programme**

Office of the President and Cabinet

Organ for National Healing, Reconciliation and Integration (ONHRI)

**Programme Title:** Support to Peace Building and Increased Access to Sustainable Livelihoods in Zimbabwe: 2012-2014

### **ANNUAL WORK PLAN: 2012**

**Brief Description:**

**The three year programme- Support for Peace Building and Increased Access to Sustainable Livelihoods in Zimbabwe aims to:**

1. Support national capacities for dialogue, peace building, prevention, management and resolution of conflict.
2. Support locally led sustainable community livelihood interventions
3. Support the UN's coordination capacity in the area of recovery.

The programme has two main complementary pillars: Support Conflict Prevention and Peace Building; and ii) Building capacity for locally led recovery for sustainable livelihoods especially of women and youth. The programme will be implemented through a NEX modality by the OPC (ONHRI) and three counterparts, Ministry of Labour and Social Services, Ministry of Local Government, Rural and Urban Development (Department of Civil Protection) and Ministry of Small and Medium Enterprises and Cooperative Development and the following entry points: Ministry of Youth Development, Indigenization and Empowerment, Ministry of Women Affairs, Gender and Community Development and the Joint Monitoring and Implementation Committee (JOMIC).

Country: Zimbabwe

**UNDAF Outcome(s)/Indicator(s):**

1. Strengthened mechanisms for peace building and for the prevention, management and resolution of conflict (Outcome 1.3)
2. Increased Access to sustainable Livelihoods and Decent Work Opportunities Especially for Youths and Women (Outcome 2.2)

**Expected Outcome(s)/Indicator (s):**

- National capacities for dialogue, peace building, conflict prevention and management strengthened;
- Community livelihoods restored through increased locally led recovery initiatives especially among youth and women for sustainable livelihoods;
- Coordination capacity for the UN in the area of recovery increased.

**Expected Output(s)/Indicator(s):**

**Output 1:** National Capacities for Dialogue, Peace Building, Conflict Prevention and Management strengthened;

**Output 2:** Community Capacities (Women and Youth) for Recovery and Conflict Sensitive Sustainable Livelihoods Increased at Local Levels;

**Output 3:** Increased Support by the UN Coordination of Sustainable Recovery in Zimbabwe:

**Output 4:** Increased Capacity of Communities, Local and National Institutions for Disaster Risk Reduction and Recovery

**Implementing Partner:**

Office of the President and Cabinet through the Organ for National Healing, Reconciliation and Integration (ONHRI)

**Responsible Parties:**

Ministry of Labour and Social Services, Ministry of Local Government, Rural and Urban Development (Department of Civil Protection), Ministry of Small and Medium Enterprises and Cooperative Development

Programme Period: 2012 - 2014

Total budget:	12,200,000 USD
Allocated resources:	_____
• Government	_____
• Regular	_____
• Other: <i>(including in-kind contributions)</i>	_____
o BCPR	3,000,000
o UNDP	300,000
o Donor	_____
Unfunded budget:	_____

Outputs	Activities	Timeframe				Responsibility	Planned Budget		
		Q1	Q2	Q3	Q4		UNDP-BCPR	UNDP Country Office	GOVT
<b>Output 1</b> National capacities for dialogue, peace building, conflict prevention and management strengthened  <b>Indicators</b> Reduction in the number of conflicts in communities  <b>Targets</b> <ul style="list-style-type: none"> <li>Data on national capacity in conflict resolution</li> <li>National framework for peace, reconciliation and dialogue developed</li> <li>At least 200 people trained in CPMRT, and a minimum of 10 reconciliation community outreach meetings held with 50% gender participation ratio</li> <li>Strategy on public awareness on peace and reconciliation developed</li> <li>ONHRI Secretariat operational</li> </ul>	1.1 Support to historical conflict mapping, data collection and analysis		x	x	x	ONHRI, UNDP, MSU		70 000	100 000
	1.2 Support to consultations leading to a national framework for peace		x	x	x	ONHRI, UNDP	50 000		70 000
	1.3 Facilitated coordination and collaboration between churches, traditional leaders, civil society including women's organisations and others to organize peace fora at district and provincial level		x	x	x	ONHRI, UNDP, CCSF, CHIEFS' COUNCIL	25 000		25 000
	1.4 CPMRT training conducted		x	x	x	ONHRI, UNDP	35 000		30 000
	1.5 Conduct at least 10 peace and reconciliation community outreach meetings with 50% gender participation ratio		x	x	x	ONHRI, ECLF, UNDP	50 000		
	1.6 Procurement of office space, vehicles, equipment and office requirements		x	x	x	ONHRI, UNDP	115 000		25 000
	1.7 Local and external capacity building on Peace and Reconciliation		x	x	x	ONHRI, UNDP		50 000	10 000
	1.8 Develop and implement peace and reconciliation communication strategy		x	x	x	ONHRI, UNDP		80 000	30 000
	1.9 Review ONHRI Strategic Plan		x			ONHRI, UNDP	40 000		10 000

	1.10 Recruitment and emoluments of Programme Coordinator		x	x	x	ONHRI, UNDP		80 000	
<b>TOTAL OUTPUT 1</b>							<b>315 000</b>	<b>280 000</b>	<b>300 000</b>
<b>Output 2</b> Community livelihoods restored through increased locally led recovery initiatives especially among youth and women for sustainable livelihoods  <b>Indicators</b> <ul style="list-style-type: none"> <li>• 2 NUNVs recruited</li> <li>• 4 SACCOS formed</li> <li>• Number of MSMEs participating at provincial and national exhibitions and expos</li> <li>• Number of women and youths trained in business management and number of youth and women engaged in viable micro enterprises 12 months after the programme commencement</li> <li>• New micro enterprises established by women and youths</li> <li>• Associations formed and strengthened</li> </ul>	2.1.1 Capacity building of human resources and upgrading of office space and transport of MSMECD on National and district level		x			MSMECD, UNDP	85 000		30 000
	2.1.2 Support promotion and participation of 2 Savings and Credit Cooperatives (SACCOS) in Binga and 2 SACCOS in Gokwe		x			MSMECD, UNDP	30 000	20 000	1 000
	2.1.3 Support participation of MSMEs in Gokwe and Binga at provincial and national expos and support to ZITF and Market Fairs		x	x	x	MSMECD, UNDP	10 000		3 000
	2.1.4 Capacitate business resource centres in Binga and Gokwe		x	x		MSMECD, UNDP	2 000		3 000
	2.1.5 Business forums and business management workshops in Binga and Gokwe			x	x	MSMECD, UNDP	15 000		4 000
	2.1.6 Carry out needs assessment of economic actors in four districts		x	x			14 000		4 000
	2.1.7 Stakeholder consultative workshops and Establishment of business resource centers in four districts		x	x	x		15 000		5 000

<ul style="list-style-type: none"> <li>Business resource centers operational in 6 districts.</li> </ul>	2.1.8 T.O.T for 12 Ministry official in SIYB in 6 districts		x				30 000		5 000
	<b>Sub Total Output 2.1</b>						<b>201 000</b>	<b>20 000</b>	<b>55 000</b>
<b>Targets</b> <ul style="list-style-type: none"> <li>Business resource centers operational in 6 Districts</li> <li>Market fairs for women and youths carried out across Zimbabwe</li> <li>20 MSMEs from Gokwe and Binga participate at provincial and national expos and exhibitions</li> <li>12 Officials trained in SIYB</li> </ul>	2.2.1 LICI Cluster meetings and events carried out		x	x	x	UNDP	14 000		
	2.2.2 Community Livelihood Baseline survey conducted		x	x		MLSS, UNDP	3 000		5 000
<b>Indicators</b> <ul style="list-style-type: none"> <li>LICI Cluster operation</li> <li>Baseline Survey Reports</li> <li>Number of women and youth groups trained</li> <li>Training workshop reports</li> <li>Number of approved community prioritized projects</li> <li>Funds disbursed to approved community prioritized projects</li> </ul>	2.2.3 Support to capacity building through training in Participatory Development Management (PDM) and Project Cycle Management (PCM)		x	x	x	MLSS, UNDP	70 000		20 000
	2.2.4 Disbursement of funds to approved projects			x	x	MLSS / UNDP	165 000		85 000
	2.2.5 Development and implementation of an M&E plan		x	x	x	MLSS / UNDP	2 000		5 000
	2.2.6 Strengthen local, provincial and national government planning and decision making capacity for early recovery; establishing a multi-sectoral early recovery link between the humanitarian and development work		x	x	x	MLSS / UNDP	15 000		35 000
<b>Targets</b> <ul style="list-style-type: none"> <li>Administrative structures in place by June</li> </ul>	<b>Sub Total Output 2.2</b>						<b>269 000</b>		<b>150 000</b>

<ul style="list-style-type: none"> <li>• District and Ward structures in place by mid-July</li> <li>• Funds disbursed by August</li> <li>• Eight community groups trained in the PDM</li> <li>• Two projects implemented per district by year-end</li> <li>• 120 people from Districts and Wards trained in PCM</li> </ul>										
<b>TOTAL OUTPUT 2</b>								<b>470 000</b>	<b>20 000</b>	<b>205 000</b>
<b>Output 3: Increased capacity of the UN to lead and coordinate the transition and recovery in Zimbabwe</b>  <b>Indicators:</b> Number of initiatives in RCO to support recovery and coordination structure supported  Coordination mechanism to support recovery and development established	3.1 RCO support to recovery		x	x	x	UNDP		50 000		
	3.2 Provide transition and recovery projections through analysis of situations in the country and support the development, monitoring and evaluation of CAPs and UNDAF as required from time to time		x	x		UNDP		150 000		
	3.3 Set up and operationalise early warning mechanism for the UN system with respect to transition and recovery changes in the country		x	x	x	UNDP		50 000		
<b>TOTAL OUTPUT 3</b>								<b>250 000</b>		
<b>Output 4</b> Increased capacity of communities, local and national institutions for disaster risk reduction and recovery.	4.1 Support the development of national strategy on DRM		x	x		DCP, UNDP		150 000	40 000	
	4.2 Support strengthening of Disaster Risk Management (DRM) institutions at local and national level		x	x	x	DCP, UNDP		250 000		

	4.3 Support advocacy, promotion mechanisms awareness and knowledge management for DRM in Zimbabwe		x	x	x	DCP, UNDP	100 000		45 000
	4.4 Support strengthening of early warning mechanisms to be operational		x	x	x	DCP, UNDP	50 000		50 000
	4.5 Support development of DRM plans, including preparedness/response/plans and their implementation at community levels		x	x	x	DCP, UNDP		100 000	100 000
	4.6 Provide human resources capacity to the DRM		x	x	x		65 000		
<b>TOTAL OUTPUT 4</b>							<b>215 000</b>	<b>500 000</b>	<b>235 000</b>
<b>GRAND TOTAL</b>							<b>1 000 000</b>	<b>1 050 000</b>	<b>740 000</b>

**SIGNATURE PAGE**

**Agreed by: Office of the President and Cabinet**

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Deputy Chief Secretary to the President and Cabinet

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Signature

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Date

**Agreed by: UNDP**

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Resident Representative

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Signature

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Date